From: Kathy Ruemmler [

Sent: 2/27/2016 7:20:42 PM

To: Jeffrey [jeevacation@gmail.com]

Subject: Fwd: Follow up

Importance: High

Unsatisfactory

Sent from my iPhone

Begin forwarded message:

From: "Immelt, Stephen J." < >

Date: February 27, 2016 at 10:30:17 AM MST

To: "Kathy Ruemmler" <| Subject: RE: Follow up

Kathy

We will of course do this in whatever sequence makes sense for you. It goes without saying that any move would need to make economic sense. My assumption has been that your comp would fall outside of our "bell curve", but that is not an issue for us as long as the potential contribution also falls outside. You would not be the only partner outside the curve, and I am comfortable with expanding that group for people who can genuinely move the needle while embracing the culture that makes us who we are.

One benefit of having Michael in the mix is that he can provide a global perspective, and he would be important for explaining the case outside the US if we moved forward.

Just let me know when and how you want to speak next.

Best,

Steve

Stephen Immelt
Partner and CEO
Hogan Lovells US LLP - Washington, DC office
Columbia Square
555 Thirteenth Street, NW
Washington, DC 20004
Tel:

Direct:

Fax: Email:

www.hoganlovells.com

Holborn Viaduct London EC1A 2FG, United Kingdom Tel: Direct:	
Please consider the environment before printing this e-mail.	
From: Kathy Ruemmler [mailto] Sent: Saturday, February 27, 2016 10:08 AM To: Immelt, Stephen J. Subject: Re: Follow up	
Hi Steve,	
I am still intrigued and would like to meet Michael. I thinks it makes sense, though, for us to specific conversation about compensation before I meet with him. I don't want to put the car but as I mentioned, this would be a big move for me, and it would have to make sense econo to being the right move for other reasons we have discussed.	t before the horse,
I hope you are well. Cannot believe that Christie endorsed Trump!	
Best,	
Kathy	
Sent from my iPad	
Sent from my iPad On Feb 25, 2016, at 5:23 AM, Immelt, Stephen J.	rte:
	ote:
On Feb 25, 2016, at 5:23 AM, Immelt, Stephen J.	t we try to set up an nternational

Best,

Steve

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