
From: jeffrey E. [jeevacation@gmail.com]
Sent: 2/27/2016 7:38:48 PM
To: Kathy Ruemmler [REDACTED]
Subject: Re: Follow up

- ask him for a financial proposal . Subject to
Mutually acceptable conditions

On Saturday, 27 February 2016, Kathy Ruemmler <[REDACTED]> wrote:
Unsatisfactory

Sent from my iPhone

Begin forwarded message:

From: "Immelt, Stephen J." <[REDACTED]>
Date: February 27, 2016 at 10:30:17 AM MST
To: "'Kathy Ruemmler'" <[REDACTED]>
Subject: RE: Follow up

Kathy

We will of course do this in whatever sequence makes sense for you. It goes without saying that any move would need to make economic sense. My assumption has been that your comp would fall outside of our "bell curve", but that is not an issue for us as long as the potential contribution also falls outside. You would not be the only partner outside the curve, and I am comfortable with expanding that group for people who can genuinely move the needle while embracing the culture that makes us who we are.

One benefit of having Michael in the mix is that he can provide a global perspective, and he would be important for explaining the case outside the US if we moved forward.

Just let me know when and how you want to speak next.

Best,

Steve

Stephen Immelt
Partner and CEO
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-----Original Message-----

From: Kathy Ruemmler [REDACTED]
Sent: Saturday, February 27, 2016 10:08 AM
To: Immelt, Stephen J.
Subject: Re: Follow up

Hi Steve,

I am still intrigued and would like to meet Michael. I think it makes sense, though, for us to have a more specific conversation about compensation before I meet with him. I don't want to put the cart before the horse, but as I mentioned, this would be a big move for me, and it would have to make sense economically in addition to being the right move for other reasons we have discussed.

I hope you are well. Cannot believe that Christie endorsed Trump!

Best,

Kathy

Sent from my iPad

On Feb 25, 2016, at 5:23 AM, Immelt, Stephen J. <[REDACTED]> wrote:

Kathy

I don't want to pester you, but in the hope that you are still intrigued, I wanted to suggest that we try to set up an opportunity for you to meet Michael Davison, our global head of litigation. Michael is an International Arbitration specialist based in London and a key player. He is also a lot of fun, notwithstanding his Scottish upbringing.

Let me know.

Best,

Steve

About Hogan Lovells

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